

Sue Sansom, Executive Director

1721 East Broadway • Tempe AZ 85282 Phone 480.784.4539 • Fax 480.784.4962 www.azboc.gov

BOARD MEETING MINUTES

January 11, 2008

TIME:

9:00 a.m.

PLACE:

1721 East Broadway, Tempe Arizona, 85282

ALL AGENDA ITEMS INCLUDE THE OPPORTUNITY FOR BOARD CONSIDERATION, DISCUSSION, AND POSSIBLE ACTION

Board Meetings may go into "Executive Session" for the purpose of obtaining legal advice from the Board's attorney on any of the agenda items pursuant A.R.S. § 38.431.03 (A) (3).

PLEDGE OF ALLEGIANCE

CALL TO ORDER AND ROLL CALL

Stephen Colarusso
Gina Bowser
Jim Short Absent

Flo Finch Absent

Pamela Springer

Welcome and Introduction to Thom Kasch, new Board Member

BOARD * AND ***

A. Board Minutes of December 14, 2007.

MOTION by Gina Bowser to accept minutes as written. MOTION SECONDED by Pamela Springer. MOTION CARRIED.

B. Conference Call Board Minutes of November 28, 2007.

MOTION by Pamela Springer to accept minutes as written. MOTION SECONDED by Gina Bowser. MOTION CARRIED.

C. Declaration of Conflict of Interest.

None

- D. Cosmetology Students on Field Trip.
 - Questions and answers regarding Board authority and process.

EXECUTIVE DIRECTOR'S REPORT *, **, *AND ******

A. Review, Discussion and Possible Action Regarding Amendments to A.R.S. §25-517, 25-518 and 33-964 relating to Child support Enforcement and the Possibility of Delegating Authority to the Executive Director to Implement Court Orders Pertaining to Child Support enforcement.

MOTION by Gina Bowser to delegate authority to the Executive Director to implement court orders pertaining to child support enforcement. MOTION SECONDED by Pamela Springer. MOTION CARRIED.

B. Discussion and Possible Action on National Interstate Council (NIC) 2ND Tier Aesthetic Exam.

A discussion was held and the agency will poll schools for written responses for their view of the exam.

- C. Discussion on Professional Credential Services (PCS) Rater Training held on January 8th & 9th and Exams. School meeting held on January 7, 2008.
- D. Summary of Current Events.

None.

STEP 1: COMPLAINT REVIEW * AND ***

A. Recommend Application Denials

None

B. Recommend Dismissals

MOTION by Stephen Colarusso to accept staff recommendations for all dismissals, Letters of Concern and informal interviews and negotiation terms below. MOTION SECONDED by Gina Bowser. MOTION CARRIED.

74362	Alex's Beauty Salon #C14732	(Salon Closed)
74365	Rosa M Martinez, Owner/Manager, License No. 10400327 Pleasant Nails, #M10521	(Salon Closed)
, 10 00	Phuoc Le, Owner/Manager, License No. 59716324	(Satoti Ciosca)
74443	JC Penney Styling Salon #2837-3, #C15025	(No Violations)
	JC Penney Corporate Inc., Owner	,
74445	Regal Nails (by Hung) #M11981 (Evidence does not support	allegations)
	Hung Huynh, Owner	
74496	Leticia Gonzales Richie, License No. 18501482 (Evidence does no	ot support allegations)
74531/74532	For Nails Only, #M15079 & A15051	(No Violations)
	D & L Nails Inc., Owner	
	Lan Huynh, Owner, License No. 59300433 & 30500865	
74563	Great Clips, #C9638	(No Violations)
	Bell Hair Inc., Owner	
74565	Joyce Cave, License No. 19501484 (Evidence does no	t support allegations)
74564	Great Clips, #6064	(No Violations)
	GT Clips Inc, Owner	
	David Oliverio, President	
74578	Vu Salon & Day Spa, #C13602	(No Violations)
	Heidi Spa LLC, Owner	
	Heidi Hake, Member/Manager, License No.'s 39300061 & 59400	
74585	Mini Perfect Nails & Spa #A14958 (No response, photos sent in	· · · · · · · · · · · · · · · · ·
	Mini Thi Le, Owner/Manager, License Nos. 50400563 & 3040032	26
	Thuy Cam Tran, Licensee, License #30500773	
74612	Bien Nails, No's M12405 & A14922 (Evidence does not support	
7 4600	Hung HN Huynh, Owner/Manager, License No. 59500848 & 3010	
74690	Nail Depot, #M14218 (No response from	= '
74716	Nguyen M Dao, Owner/Manager, License No.'s 59700040 & 3010	
74716	Phantom Horse, #C16812	(No Violations)
	Pointe South Mountain Resort LLC, Owner	
	Charles Naberhaus, Director	
74710/74720	Kathy, Spa Director	(37 X7) 1 d
/4/19//4/20	Lena's Luxury Nails, #M14789 & A14728 Thee "Jenny" N. Le. Owner Manager, License, No. 10000620	(No Violations
	Thao "Jenny" N Le, Owner/Manager, License No.10000630	
74741	Richard Tran, Licensee, License No. 50000313 Vie Salon and Spa #C17427 (No Violation sett.)	1-11-4
/4/41	Vie Salon and Spa LLC, Owner	led between Parties)
	Pamela Goodson, Member/Manager, License No. 17212842	
74746	Mary-Ann Johnson	(No Violations)
74740	Nails "U" Luv, #A15547	(No Violations) (No Violations)
, +020	Bichly Thi Le, Owner/Manager, License No. 50600052	(140 Y totallons)
	Diemy 1111 De, Owner/wanager, Dicense 140. 30000032	

74831	Xanadu Salon & Spa, #C15956	(No Violations)
	Maris Gonzales, Member, License No. 19501266	
	Victoria Alvarez, Licensee	
74890	Skyline Coiffures, #C978	(No Violations)
	Skyline Coiffures Inc, Owner	
	Hanna V Stadnik, President/Manager, License No. 19001186	
74922	Dee's of Ahwatukee, #C14637	(No Violations)
	Deanna Gordon, Owner	

C. Recommend Letter of Concern

75145	Trade Secret #7808 #C12801 Trade Secret Inc	(Delinquent personal license)
75146	Leslie Yeager #10400854, Manager Head Hunters A Full Service Salon #C17044 Head Hunters A Full Service Salon LLC	(Advertising differently)
75147		ersonal license display & no sign posted for services not regulated by the Board)
75148	Nail Place #M15721 Lien Thi Nguyen, Owner	(Licensee altered personal license)
75150	For Nails Only #M14547	(Personal license display)
75152	LNN Inc Khanh Thi Ly #50022418, President/Manager Professional Cuts #C14390 Jabez LLC	(Delinquent establishment license)
75166	Chau Villalpando #30200099, Member/Manager A Studio Bravo #C6225 Ann Cartwright #18501067, Owner/Manager	(Delinquent personal license)
75167	Salon Trevett #C16443	(Delinquent personal license)
75169	Salon Trevett LLC Nailman @ Oz #M11087 Larry Daddino #59300791, Owner/Manager	(Delinquent establishment license)
75171	•	nal license & personal license display)
75174	Supercuts #C11578 HF Saunders Company LLC	(Delinquent personal license)
75175	Illusions by Jody #C5890 Illusions by Jody Inc	(Delinquent personal license)
75178	Jody Rowland #18701592, President/Manager K Allison Salon #C16284 K Allison Salon LLC	(Delinquent personal license)
75182	Kimberly Allison #19600537, Member/Manager Sharon Varela Salon #C15191 Sharon Varela #18800047, Owner/Manager	(Delinquent personal license)
75183	Betsy Duge Stylist #C16854	(Delinquent establishment license)

	Elizabeth Curtis #10326890, Owner/Manager	r
75185	Goveia Hair & Nail Salon #C10629	(Delinquent personal license & personal
	Goveia Inc	license display)
75187	Hair 2000 Beauty Salon #C9287	(Licensee advertising differently)
	Karen Graham #18225236, Owner/Manager	
75188	Future Dimension Hair & Nail #C2518	(Delinquent personal license)
	D. Denomme, Co-Owner	
	L. Denomme, Co-Owner	
	Dr. D. Denomme, Co-Owner	
75189	A Pantano Hair 109 #C9346 (Delinquent per	sonal license & two out of fifteen licensees
	Joan K. Davis #18023323, Owner/Manager	had soiled tools & dry storages)
75193	Mureeza Salon & Spa #C12980	(Delinquent personal license)
	David Mason Sr., Owner	
75195	Gina of Switzerland #C11869	(Delinquent personal license)
	Pia Stoppa #58500027, Owner	
75196	Salon Jo-El #C14230	(Delinquent personal license)
	Salon Lo-El Enterprises Inc	
	Joseph Porter #19000737 & 9500067, Preside	ent/Manager
75197	Indulgence Salon #C17077	(Personal license display)
	Indulgence Salon LLC	
75198	Whoops #C14884	(Delinquent personal license)
	Trina Twyman #19600438, Owner/Manager	
75201	Shop Eighty-Eight #C14318	(Delinquent personal license)
	Joseph Estrada #17718626, Owner/Manager	

D. Recommend Informal Interview or Negotiation Terms

1. 75159 & Tangles Hair and Nails #C16596

Claire Young #10601399, Owner/Manager

73377 Tangos (Pseudo Unlicensed)

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

2. 74450 Maria C Del Vecchio #10226652

Offer a consent agreement to assess \$250 civil penalty and costs or voluntary revocation, see motion above.

3. 74584& Loann Nails & Spa M15588

Binh Hoa Chau #50501204, Owner/Manager

74469 Lo Ann's Nails & Spa (Pseudo Unlicensed)

Offer a consent agreement to assess \$250 civil penalty and costs and \$25.00 restitution, see motion above.

4. 74508 Artistic Beauty Colleges, #63

Artistic Enterprises/Regis Corp, Owner

Dawn Dulaney #90022801, Director

Dismiss, see motion above.

5. 74520 Salon Virtu Surprise, #16746

Salon Virtu Inc., Owner

Lisa W Wiler #10601867, Manager Trisha Baca #10501780, Licensee

Issue a Letter of Concern, see motion above.

6. 74562 Artistic Beauty Colleges, #89

EGG Inc, Owner

Dawn Dulaney #90022801, Director

Dismiss, see motion above.

7. 74568/74569 Canyon Nails, #M12901 & A12902

Nhan Thi Dinh Vu, Owner/Manager, #50000142 & 30400568

Combine with nos. 14 and 17 below, case nos. 74742, 74743, 74750, and 74751 and offer a consent agreement to assess \$500 civil penalty and costs, see motion above. .

8. 75162 & Leslie Adrian #10500278

74571 Boston Girl, (Pseudo Unlicensed)

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

9. 74619 & Shanna L Schultz, #30400509

75203 Jacquelyn Fife #30700567

Offer a consent agreement to assess \$50 civil penalty and costs to each licensee, see motion above.

10. 74620/74621 Henry Club Nail, #M15217 & A15199

Hanh Bich T Nguyen, #50100589 & 30330608

Offer a consent agreement to salon license no. M15217 to assess \$250 civil penalty and costs, and issue a Letter of Concern to Hanh Bich T Nguyen to personal license no. 50100589, see motion above.

11. 74689/74898 Tam Nail Expo #M15349

Tam Thanh Le #50331501, Owner

Nhu Le #10601433, Manager

Issue a Letter of Concern, see motion above.

12. 74703 & Kimberly Tacy #10400025

74704 & Carrie M Scott #50400946

74705 Corina Martinez #10019726

Dismiss, see motion above.

13. 74707 KT Keep in Touch Nails & Spa, #A14790

Son N Le #59600174, Owner/Manager

Tuyen Kim Troung "Katie" #30400741, Licensee

Issue a Letter of Concern to Tuyen Kim Troung "Katie" #30400741, see motion above.

14. 74742/74743 Canyon Nails, #M12901 & A12902

Nhan Thi Dinh Vu #'s 50000142 & 30400568, Owner/Manager

See no. 7 above.

15. 74748 Nails Spa 4U, #M15495

Hang Vi Minh Phan #'s 50400212 & 30400597, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs and to pay restitution for \$25.00, see motion above.

16. 74749 Supercuts, #C5510

Kevin Nelsen, Owner

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

17. 74750/74751 Canyon Nails, #M12901 & A12902

Nhan Thi Dinh Vu #'s 50000142 & 30400568, Owner/Manager

See no. 7 above.

18. 74761/74762 Jewelry Nail & Spa, #M13557 & A13558

Liem T Ha #50000557, Owner/Manager

Don Nguyen #19600739, Licensee - Delinquent 2.2.07

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

19. 74814 Simply Cuts, #C16282

America's Choice Hair Co Inc., Owner

Monica Procunier, President

Kriza A Henry #10225911, Manager

Maria Sanchez #10332742, Licensee

Monica Sanchez #10401200, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs and to pay restitution for \$109.00, see motion above.

20. 74961 Trade Secret #7835 #C14668

Trade Secret Inc., Owner

Paul Finkelstein, President

Jannette L Lomeli # 19200016, Licensee

Issue a Letter of Concern, see motion above.

21. 74962 Nail Today #1, # M14534

Minh C Nguyen #59600413, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

22. 75081 Nature Nails Center #M15227

Linh Nguyen #50400820, Owner/Manager

Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

23. 75083 Supercuts #C117

Supercuts Corp Shops Inc

Mark Kartarik, President

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

24. 75084 Katie's Nail & Spa #M15713

Katie's Nail & Spa LLC

Katie L. Kwok #30400346 & #59900035, Member/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

25. 75086 Joel Shorr #17314566, Licensee

Offer a consent agreement to assess \$50 civil penalty and costs, see motion above.

26. 75090 Bellatoria Salon #C17302

Alicia McKean #58900268, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

27. 75091 Natalie Ann Burgers #30400402, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

28. 75094 Winter Mist Salon #C16008

Donna Winter #18500085, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

29. 75101 Fashion Nails and Spa #M12710

Karina Chan #10200294, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

30. 75106 Cascades Beauty Salon #C2639

Maria Tadeo #16910261, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

31. 75111 Luxury Nails #A14244

Jim Ho #59900089, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

32. 75137 Couture Nails #M15832

Gong "Charlie" Chen #50700724, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

- 33. 75138 & Tonya Polson #10500889, Licensee
 - 75139 & Maria Barbato #10601259, Licensee
 - 75140 & Jason Permenter #10600427, Licensee
 - 75141 & Aaron Watkins #19918218, Licensee
 - 75142 & Dustin Elkin #10325619. Licensee
 - 75143 & Kristen Vestal #10600151, Licensee
 - 75144 Robert High #10200385, Licensee

Continued.

34. 75149 E & L Hair Studio #C17164

E & L Hair Studio PLLC

Erik Clayton #18501523, Member/Manager

Liza Hernandez #19400875, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

35. 75151 El Rio Barber-Stylist #C17695

Two Worlds Enterprises LLC

John & Julieta Ferrel, Members

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

36. 75163 & A + Nails & More #A15606 & #M15560

75164 Quy Nhu Vo #50000567, Owner/Manager

Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

37. 75172 Maize Nails #M14666

Maxwell Le, Owner

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

38. 75177 Tammy Kelichner-Andre #19700552, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

39. 75180 Brenda Bornhorst #30600514, Licensee

Offer a consent agreement to assess \$50 civil penalty and costs, see motion above.

40. 75181 Melba Scott #39920540, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

41. 75190 Mureeza Beauty Salon #C16848

David Mason Sr., Owner

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

42. 75191 Supercuts #9591 #C13577

Supercuts Corporate Shops Inc

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

43. 75192 Taglio Salon #C14710

RC Salon Systems Ltd

Dino Coppi #19601033, President

Thomas Rough #19501024, Vice President

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

44. 75194 Lollilocks Kids Salon #C17259

Sweet Ventures LLC

Anne Franklin, Member

Tammy Rohde, Member

Zoe Watkin #10501752, Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

45. 75199 Rumors #C4850

Rumors Inc

Shelley Spizizen, President

Jenae Murray #19501431, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

46. 75200 Hollywood Hair for You #C16422

Esfira Matatov #10600191, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

47. 75202 Snow Nails #M15425

Xi Thi Phan #50600894, Owner/Manager

Continued.

STEP 2: INFORMAL INTERVIEWS * AND ***

A. Without Negotiation Options

None

B. With Negotiation Options

1. 74118 D'Armi Esthetics #12

10:15 a.m.

Deland LLC. Owner Frank Dell'Armi

Amy Hirshfeld, #79809956, Director

Continued from December's Board Meeting

MOTION by Gina Bowser to rescind the previous motion and to dismiss. MOTION SECONDED by Pamela Springer. MOTION CARRIED.

2. 74521/74951 Uniquely Nails #M15704 & A15767

10:15 a.m.

Daniel Reid, Owner

Kim Chuyen Pham #50500781, Manager Continued from December's Board Meeting

Kim Chuyen Pham appeared and spoke to the issue.

MOTION by Pamela Springer to maintain the consent agreement previously offered. MOTION SECONDED by Stephen Colarusso. MOTION CARRIED.

3. 74706 Artistic Beauty Colleges #S85

10:15 a.m.

Artistic Beauty Colleges/EEG, Inc

Continued from December's Board Meeting

NEGOTIATED

4. 74839 Nail Today #1 #M14534

10:15 a.m.

Minh C. Nguyen #59600413, Owner/Manager	
Continued from December's Board Meeting	

NEGOTIATED \$250/PAID

5.	74873	Pure Aesthetics #S17 Pure Aesthetics LLC Leanne Elliot #70700005, Instructor in Charge Continued from December's Board Meeting	10:15 a.m.
Concern.		Gina Bowser to rescind the previous motion and to instead i ONDED by Stephen Colarusso. MOTION CARRIED.	ssue a Letter of
6.	74950	Modern Touch Beauty Salon #C13154 Barbara Mickowski #19600962, Owner/Manager Carmen Blanco #50700587, Licensee No show; to formal hearing.	10:15 a.m.
7.	74953	Arizona Excellent Nails #C17239 Tri Ngoc Do #50700002, Owner/Manager NEGOTIATED \$250/PAID	10:15 a.m.
8.	74954/74955	A+ Nails & Spa #A15261 & #M15274 Tuan Le #50000143, Owner/Manager NEGOTIATED \$250/PAID	10:15 a.m.
9.	74957	Exclusively Men's Barber & Spa #C16248 Sam Mirzakan, Owner NEGOTIATED	10:15 a.m.
10.	74958	Teazze Salon #C16824 Unique Hair Artistry Inc Anthony Zacchini, President NEGOTIATED	10:15 a.m.
11.	74979 &	Martina Dietrich-Neal #10700673, Licensee NEGOTIATED	10:15 a.m.
	74980 &	Robert Slaney #18123969, Licensee NEGOTIATED	
	74981 &	Lynette Pulley #10602302, Licensee NEGOTIATED	
	74982	Aqua Weant-Arthur #17415428, Licensee NEGOTIATED	
12.	74991	Laser One #A15473 Body Well Therapies Inc Clay Cox, President Nancy Cox, Vice President	10:15 a.m.

		Caroline Cox #30400580, Secretary, Treasurer/Manager NEGOTIATED	
13.	74992	Lisa Cirillo #18900582, Licensee NEGOTIATED	10:15 a.m.
14.	74994 & 74996	Ut T. Le #30200036 & #50200150, Licensee Beynour U. Alil #50500652, Licensee NEGOTIATED	10:15 a.m.
15.	75003/75004	Pro's Nails #A14935 & #M6742 Chuong V. Kieu #19700641, Owner No show; to formal hearing.	10:15 a.m.
16.	75010	Luis Barber Shop & Beauty Salon #C16920 Lucio Cabrera, Owner NEGOTIATED	10:15 a.m.
17.	75012 & 75013 & 75014 & 75015 & 75016 & 75017 & 75018	Elizabeth Littlefield #10325803, Licensee Lisa Fortney #19900549, Licensee Sheryl Carpenter #10225611, Licensee Leah Figueroa #10225968, Licensee Jacklyn Hammer #10601674, Licensee Maxine Clark #17820102, Licensee Savitri Pierce #19401062, Licensee NEGOTIATED	10:15 a.m.
18.	75022	Bravo Salon #C16513 D S Crane Holdings Inc Dawn Crane, President Continued.	10:15 a.m.
19.	75023	Swanx Scottsdale Hair Lounge #C15329 Sean Huskisson #19200842, Owner/Manager NEGOTIATED	10:15 a.m.
20.	75048 & 75049 & 75050 & 75051 & 75052 & 75053 & 75054 & 75055	Alexis Beaudouin #19500296, Licensee Jennifer Spies #10401770, Licensee Nicole Chelini #10701402, Licensee Lori Kleinschmidt #19713728, Licensee Chong Combs #59600157, Licensee Fereshteh Zanganeh #10502139, Licensee Vicki Jordan Jablonsky #19501158, Licensee Lee Oliver #30700477, Licensee NEGOTIATED	10:15 a.m.

21. 75056 Tranquility Nails Hair & Day Spa #C17028 **10:15 a.m.**Ngoc M. Pham #30601099 & 50601326, Owner/Manager
MOTION by Stephen Colarusso to rescind the previous motion and to instead dismiss.
MOTION SECONDED by Gina Bowser. MOTION CARRIED.

22. 75059/75060 Smiley Nails II #A15504 & #M15482 **10:15 a.m.** Michelle Pham #50601135, Owner/Manager

Continued.

23. 75064 Supercuts #C9291 **10:15 a.m.**

Supercuts Corp Shops Inc Mark Kartarik, President **No show; to formal hearing.**

24. 75065/75066 Misa Nails #A14738 & #M14797 **10:15 a.m.**

Kenny K. Vo #50331121, Owner/Manager

NEGOTIATED

25. 75067 & Jason Lee Mai #50500220, Licensee **10:15 a.m.**

75068 & Kelly Chan Lee #10500332, Licensee 75069 Tuan Quoc Vo #50501111, Licensee

No show, to formal hearing.

STEP 3: HEARINGS * AND ***

A. Denial Appeals

None

B. Motion to Deem Allegations Admitted

None

C. Hearing Officer Recommendations

None

D. Request for Reinstatement

None

E. Appeal Board Orders

71812 Brian Mendrala #19400568 **10:00 a.m.**

MOTION by Stephen Colarusso to maintain the previous Order. MOTION SECONDED by Gina Bowser. MOTION CARRIED.

STATUS AND ADDITIONS TO TENTATIVE AGENDA * AND ***

For Board Information Only

Denial

Alexys Barajas Navarro #19400548

MOTION by Gina Bowser to deny the application and offer a Consent Agreement. MOTION SECONDED by Pamela Springer. MOTION CARRIED.

ADJOURN

In accordance with Title II of the Americans with Disabilities Act, the Cosmetology Board does not discriminate on the basis of disabilities in its programs, services or activities. Individuals who need reasonable accommodation to participate or who need information in an alternative format may contact the ADA Coordinator at (480) 784-4539.

- * LEGAL ADVICE WHERE APPLICABLE A.R.S. § 38-431-03 (A) (3)
- ** PERSONNEL MATTERS A.R.S. § 38-431.03 (A) (1)
- *** CONFIDENTIAL MATTERS A.R.S. § 38-431.03 (A) (2)
- **** PENDING LITIGATION A.R.S. § 32-431.03 (A) (4)